

KEY FIGURES

DANONE 2007

Social and environmental indicators

Indicators are taken from Groupe Danone's 2007 sustainable development report*. Indicators for Fresh Dairy Products, Water and Blédina were examined and published in an investigation report by PricewaterhouseCoopers.

* Indicators for Fresh Dairy Products, Water and Blédina, the investigation report by PricewaterhouseCoopers, and full 2005 and 2006 data at comparable structure are available in the sustainability report downloadable from www.danone.com, [Sustainable Development / Experts' Corner].

ENVIRONMENTAL INDICATORS	2007	
	FDP, Waters, Blédina	Numico ⁽¹⁾
Production (000 metric tons)	22,254	502
Agricultural raw materials (000 metric tons)	6,218	578
Consumption of primary and secondary packaging, excluding reused bottles and demijohns (000 metric tons)	582	146
Recyclability of plastic bottles	100%	na
Proportion of plastic bottles actually recycled	24.8% in Europe of 27	na
Recyclability of paper and cardboard containers	100%	na
Proportion of paper and cardboard containers actually recycled	73.5% in Europe of 27	na
Surface area of land owned in richly biodiverse habitats (in hectares)	74,000 [Millavicencia]	na
Production sites⁽²⁾		
Total number	139	20
Cover rate	92% ⁽⁴⁾	100%
Total number of sites certified compliant with ISO 14001	79	4
Thermal energy consumption (000 MWh)	1,912	620
Electricity consumption (000 MWh)	1,614	168
Total energy consumption (000 MWh)	3,526	788
Total amount of waste generated (000 metric tons) ⁽³⁾	201	46
Total amount of waste eliminated through specific waste management path (000 of metric tons) ⁽³⁾	165	40
Proportion of waste eliminated through specific waste management path ⁽³⁾	82%	88%
Water consumption (000 of cubic meters) ⁽⁴⁾	37,609	3,480
Wastewater COD (chemical oxygen demand) in 000 metric tons ⁽⁵⁾	4,633	593
Significant emission incidents (chemical and hydrocarbons)	2	0
Emissions of greenhouse gases (CO ₂ , CH ₄ , N ₂ O, CFC, etc.) in metric kilotons CO ₂ equivalent	429	166
SOx (sulfur oxide emissions) in metric tons SO ₂ equivalent	2,052	1,793
NOx (nitrogen oxide emissions) in metric tons NO ₂ equivalent	987	422
Gases depleting the ozone layer (in kilograms CFC equivalent)	794	130

(1) Indicators for Numico cover 12 months, provided by Numico for information purposes; na: not available. (2) For some business units, these figures may also include logistics, notably when distribution is adjacent to a production plant. (3) Excluding sludge from wastewater plants. (4) Water consumed by plants, excluding water put into bottles and containers. (5) Based on 89% of sites representing more than 99% of total Group COD. (6) 92% of sites representing 99% of sales.

SOCIAL INDICATORS	2007		Cover rate ⁽²⁾
	FDP, Waters, Blédina	Numico ⁽¹⁾	
Total employees at Dec. 31	63,793	12,251	
Net rise in employment	+2,804	+477	
Europe	+895	+107	
Asia	-383	+306	
Rest of world	+2,292	+64	
Employees by region			
Europe	36%	63%	
Asia	27%	33%	
Rest of world	37%	4%	
Total salaried employees at Dec. 31			
Managers	13%	na	100%
Other	87%	na	100%
Male managers	61%	na	100%
Female managers	39%	na	100%
Other employees, male	79%	na	100%
Other employees, female	21%	na	100%
Permanent employees at Dec. 31 (by age)			
< age 18	0.1%	na	100%
18 to 24	12%	na	100%
25 to 34	43%	na	100%
35 to 44	30%	na	100%
45 to 54	13%	na	100%
> age 55	3%	na	100%
Average employees for the year			
Permanents	85%	na	99.3%
Non-permanents	15%	na	99.3%
Turnover of permanent employees as % of total workforce	21%	na	99.3%
% of business units whose employees are covered by a company or multi-sector collective agreement	76%	na	94.0%
% of business units with employee representatives ⁽³⁾	84%	na	94.1%
Number of labor disputes with work stoppages	20	na	95.1%
Number of workplace accidents with stoppages	720	na	87.3%
Number of fatal accidents	0	na	87.3%
Frequency of workplace accidents	6.0	na	87.3%
% of employees insured for major risks (death/incapacity)	100%	na	95.1%
% of business units with profit-sharing agreements	51%	na	95.1%
Number of employees receiving training during the year	50,458	na	98.4%
Managers	7,279	na	98.4%
Non-managers	43,179	na	98.4%
Average number of training hours in the year	20	na	98.4%
Managers	41	na	98.4%
Non-managers	16	na	98.4%

(1) Numico indicators at December 31, 2007, provided by Numico for information; na: not available. (2) To reflect disparities in the scope of consolidation and their impact on reporting, a "cover" rate is calculated for each social indicator; this is based on the total number of Danone salaried employees at year-end 2007 (63,793 people). (3) Elected or designated by a trade union.